

**Pupil Premium 2014-15**

**Expenditure and Impact**

**Income = £39270**

Area of action	Resource required and why	Cost	Impact
Literacy support	1 literacy support worker to provide 1:1 withdrawal support to help pupils develop their literacy skills	Cost of worker = £14289 <b>Total = £14289</b>	Improvements in reading levels and confidence have resulted in more successful entries to GCSE English than ever before in the school's history
Accelerated Reader	Reading programme to encourage, support and reward reading. Especially useful for low ability, low confidence and developing readers	Subscription = £1137 Books = £500 <b>Total = £1637</b>	
Breakfast Club	To provide a basic breakfast for pupils arriving at the school in the morning to ensure that they have had something to eat and drink before the start of the school day	Support staff = £1460 Kitchen Staff = £1940 Food = £600 <b>Total = £4000</b>	Pupil take up of breakfast is high and is particularly appreciated on colder mornings. This is helping pupils to engage more successfully in am lessons
Uniform	To provide basic uniform for all pupils in receipt of Pupil Premium	42 x £16 = £672 <b>Total = £672</b>	Enabling all pupils to have a uniform has ensured that no pupil feels isolated or not included in the school
Attendance/Parent Support Worker	To provide additional support to those parents who are struggling to adequately support their child in school – 1 day per week	Cost of staff – 1 day p.w. = £5308 Vehicle costs = £1000 <b>Total = £6308</b>	This initiative has led to an increase in attendance but also action and support being put in place for parents who may be struggling.
Learning Credits & Behaviour Reward System	To encourage and reward pupils for engaging in their learning and displaying appropriate behaviours. Immediate gratification and opportunity to save encourages long term engagement leading to progress and achievement	Learning Credits Rewards = £8370 Behaviour Rewards = £4200 <b>Total = £12570</b>	Many pupils are motivated by the learning and behaviour rewards systems in school. The notice board in reception and high profile discussion in plenaries adds to pupils wanting to do well and celebrating their success.
House group system	To encourage engagement of pupils in wider school events. To encourage pupils of all ages to work together with each other and with staff to achieve a common goal.	T-shirts = £182 Wrist Bands = £40 Badges = £40 Trip = £550 <b>Total = £812</b>	This is at an early stage of development but signs are that it is helping to generate a sense of belonging and group spirit.
		<b>Total = £40288</b>	