



Elemore Hall School

PERSON SPECIFICATION LSA/Child Care Officer

ATTRIBUTES	ESSENTIAL	DESIRABLE
EDUCATION/QUALIFICATIONS	A good general education with evidence of successful study of a number of subjects to examination level	NVQ 3 Teaching Assistant or equivalent
	A minimum 4 GCSE's at C or above (or equivalent) including Maths and English	Teaching qualification
		Evidence of further education/training
		Qualifications in leisure activities
SKILLS	Possess a range of leisure skills & interests	
	Good communication skills – written	
	Good communication skills - oral	
	Confidence in working as a team member	
	IT literate	
	Able to work on own initiative and independently	
	Ability to write a clear letter of application outlining why they would be a good candidate for the post	
EXPERIENCE	Experience or clear intent of working with young people	Experience of providing educational support for children with SEBD or other SEN
		Experience of working with families
		Experience of working with other agencies
PERSONAL QUALITIES	Ability to work under pressure	
	Integrity, loyalty & initiative	
	A desire to work in education and/or a school environment	
	Flexibility, patience & resilience	
	Reliability, persistence & even temperament	
	Potential for future professional development	
	A sense of humour	